



Pre-Conference Information Pack



Tue. Sep 16 – Thu. Sep 18 2025

9am WAT

Workforce Zone Tech Park

Plot 9, Gbagada Expressway Lagos.

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Welcome Letter

Message from the LDNI President

Dear Esteemed Participant,

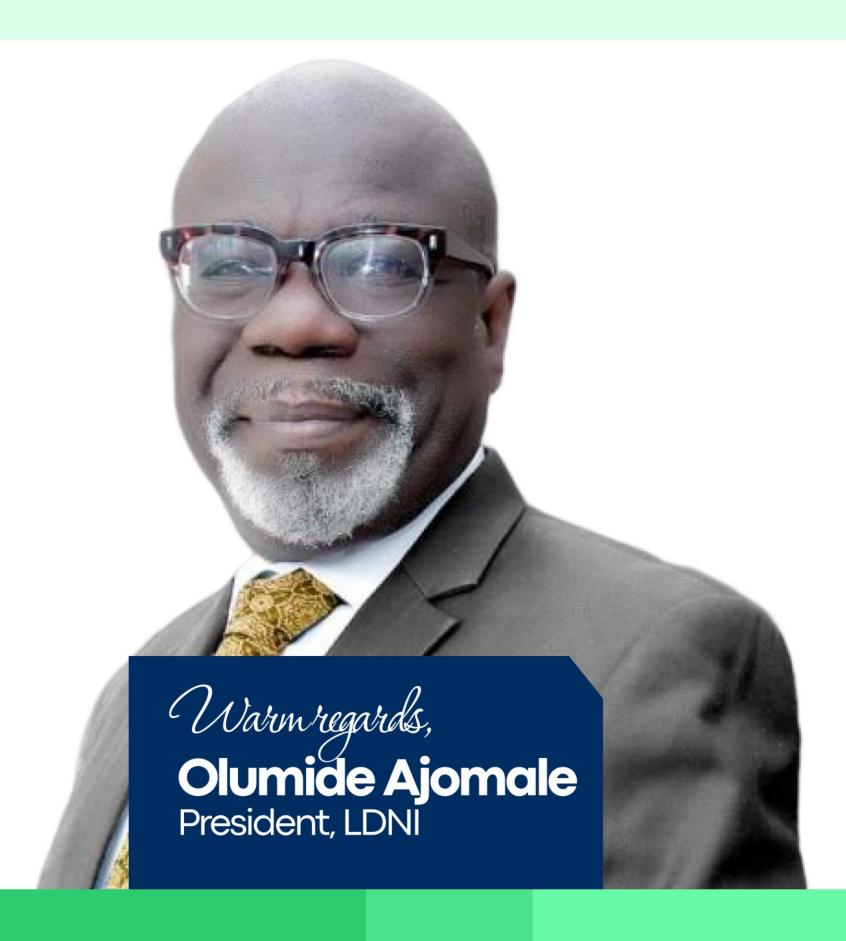
It is with great pleasure that I welcome you the LDNI CTD 2025 International Conference, themed "Future-Fit Talent: Learning, Leading, and Thriving." This year's gathering marks a pivotal moment in our collective journey to redefine the future of work and talent development.

technological innovation reshapes industries and workforce expectations evolve, our ability to adapt and grow becomes not just a necessity—but a competitive advantage.

This conference brings together brilliant minds, thought leaders, and curious professionals from across Africa and beyond to explore, learn, and co-create solutions for the workforce of tomorrow.

Whether you're here to share, learn, network, or innovate, I encourage you to immerse yourself in every session, conversation, and connection. Let's use this opportunity not just to keep pace with change—but to lead

Welcome to Lagos. Welcome to CTD 2025. Welcome to the future.





Welcome Letter

Note from the Conference Chair

Dear Delegates,

It is my honour to welcome you to this year's LDNI CTD Conference—our most ambitious and dynamic gathering yet. Under the banner of Future-Fit Talent, we will engage deeply with the challenges and opportunities shaping the way we learn, lead, and thrive in today's fastpaced world.

You will experience keynote addresses from some of the continent's most forward-thinking minds, hands-on workshops that sharpen real-world capabilities, and a marketplace of innovative ideas and tools. We've also made room for joy, connection, and culture—because the best learning often happens in moments of laughter and shared experience.

Thank you for joining us. Let's stretch our thinking, expand our networks, and shape what's next—together.







2 About **LDNI**

OUR STORY

The Learning and Development Network International (LDNI) was established in 2012 by a group of nine visionary Nigerian professionals who, after attending the Association for Talent Development (ATD) conference in Orlando, Florida, in May 2011, were inspired to elevate learning and development (L&D) practices in Nigeria.

Their mission was to promote the ATD model within the country, aiming to revolutionize the L&D landscape. Starting with modest Saturday morning

breakfast meetings, LDNI has experienced significant growth, establishing a strong presence in key regions such as Lagos, Port Harcourt, and Abuja.

WHO WE ARE

LDNI is a professional association committed to advancing the standards and practices of learning and development across Nigeria and beyond. It serves as a credible platform for professionals dedicated to L&D, providing opportunities for networking, knowledge sharing, and professional growth.



OUR MISSION

LDNI's mission is to elevate L&D standards and practices, fostering a culture of continuous learning and development that contributes to individual and organizational growth.



OUR REACH

With a growing membership base, LDNI has established chapters in Lagos, Port Harcourt, and Abuja, facilitating regional events and initiatives that cater to the unique needs of professionals in these areas.



2 About LDNI

OUR ACTIVITIES

LDNI offers a range of activities and services, including:



Conferences and Seminars:

Hosting events like the annual Champions of Talent Development (CTD) Conference, which brings together industry experts and professionals to discuss emerging trends and best practices in L&D.



Networking Opportunities:

Creating platforms for members to connect, share experiences, and collaborate on projects.



Resource Sharing:

Offering access to a wealth of resources, including articles, research papers, and case studies, to support continuous learning.



Training Programs:

Providing workshops and training sessions aimed at enhancing the skills and competencies of L&D professionals.



70A Adeyemo Akapo Street, Omole Housing Estate, Phase 1, Ojodu, Lagos, Nigeria.

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- ≥ conference@ldni.info
- www.ldni.info











WHATISTHE CTD CONFERENCE?



Champions of Talent Development (CTD) The Conference is LDNI's flagship annual event, designed to spotlight innovation, strategy, and impact in the world of learning and development.

It is a high-energy, multi-day gathering that brings together HR professionals, talent managers, business executives, educators, policymakers, and technology innovators to explore critical issues shaping the future of work and talent.

The CTD Conference has grown to become one of the most anticipated L&D gatherings in Nigeria and West Africa, serving as a platform for thought leadership, skill building, meaningful networking, and marketplace engagement.



THIS YEAR'S THEME:



As organizations and professionals face the demands of digital transformation, shifting work models, and complex talent expectations, CTD 2025 addresses the urgent need to future-proof skills, systems, and mindsets.

This year's conference focuses on three core imperatives:



Learning: What competencies matter most in a digital-first world—and how do we acquire them?



Leading: How can leadership evolve to inspire collaboration, inclusion, and innovation?



Thriving: What makes a workplace future-fit and how can we build cultures that support both performance and well-being?



CONFERENCE **OBJECTIVES**



CTD 2025 is designed to:

- Equip professionals with tools and strategies for building future-fit talent pipelines
- Explore the impact of technology, especially AI, on L&D, leadership, and HR practices
- Showcase real-world case studies and innovative practices from across sectors

- Promote collaboration between private, public, and academic sectors
- Provide a platform for networking, deal-making, and new partnerships
- Spark policy conversations around workforce development and national competitiveness



WHO SHOULD ATTEND?

This conference is for:

- Public Sector and Policy Stakeholders
- Tech Innovators and Al **Practitioners**
- Training Consultants and Coaches
- Students and Emerging Leaders in L&D

- Learning & Development professionals
- HR Managers and Talent Leaders
- Business Executives and Entrepreneurs
- Educators and Academic Leaders





CONFERENCE HIGHLIGHTS

3 Days

of insight-packed sessions, hands-on workshops, and masterclasses

4 Learning Tracks

Learning Leadership Thriving | Future-Fit Talent 500+

anticipated attendees from across Nigeria, Africa, and the diaspora

30+

Speakers and Facilitators local and international

Hybrid Participation (In-person + Virtual)

Immersive learning marketplace with exhibitors and tech showcases

Cultural experiences, networking dinners, and Lagos city excursions

Optional ATD Certification **Training**



DATE

Tue. Sep 16 – Thu. Sep 18 2025

Workforce **Zone Tech Park**

Plot 9, Gbagada Expressway Lagos.

Conference Tracks

CTD 2025 is organized around four dynamic tracks that reflect the core competencies for future-fit talent:

Learning Track

Innovating Talent Development for the Future

Explore Al-powered learning, immersive technologies, and continuous upskilling.

Leadership Track

Developing Leadership Capabilities for the Digital Age

Engage with strategies for adaptive leadership, hybrid team management, and digital fluency.

Thriving Track

Building Resilient and High-Performing Teams

Learn how to foster cultures of well-being, inclusion, and performance excellence.

Future-Fit Talent Track

Strategic HR for the Future of Work

Dive into workforce planning, gig models, HR tech, and talent retention strategies.



FEATURED SPEAKERS (SELECTED)

To be updated with confirmed speakers. Tentative profiles include:





CHINWE

UDO-DAVIS

Founder & CEO, Instollar











Manager Admin.













AUDIENCE PROFILE



Expected: 500+ attendees, including:

- Corporate L&D teams
- Public servants in L&D functions
- HR managers and C-Suite leaders
- Tech innovators
- Policymakers
- Consultants, entrepreneurs, and students



EXTRA HIGHLIGHTS









Day 2 evening

Networking Dinner & Dance

Day 3 optional

Evening Barbecue & Karaoke

Friday **Excursion** Day

to iconic Lagos destinations

Optional ATD Certification Training

Pre- or Post-Conference





Conference Schedule / Day 1

Setting the Stage for Workforce Transformation Focus: Understanding the Disruption & Reframing L&D for the Future

ACTIVITY	EXPERIENCE HIGHLIGHTS
Registration, Networking Breakfast, Marketplace Exploration	Collect stickers for your breakout track, browse L&D tools, network over breakfast
Opening Formalities	Anthem, safety briefing, sponsors, ground rules
Welcome Address & Goodwill Messages	Messages from national and international partners
Keynote: Future-Fit Talent	Defining the capabilities needed for national and organizational growth
Panel Discussion	Real-world strategies for building workforce readiness
Marketplace Showcases	Branded merchandise, 5-min talks, sponsor displays
Micro-Learning Module	Learn to create content or solve problems using just your phone
Breakout Sessions	Choose between Learning, Leadership, Thriving or Future-Fit Talent tracks
Masterclass: Podcast Creation	Hands-on podcast demo & Q&A
Reflection Roundtable	Cross-pollinate insights from all four tracks
Day Close & Tour Info	Sign up for excursions, gala and evening experiences





5 Conference Schedule / Day 2

Adapting Strategies for Workforce Readiness Focus: Future-Fit Organizations & Practical Solutions

ACTIVITY	EXPERIENCE HIGHLIGHTS
Networking Breakfast & Marketplace	Meet exhibitors, sign up for Day 2 breakouts
Reconnect Activity	Shark Tank-style pitch competition
Keynote: Leading the Leaders: Why C-Suite Development Matters	The importance of continuous learning and development for C-Suite leaders.
Sector Roundtables	Peer learning by industry: banking, FMCG, tech, public sector
Competency Model Walkthrough	Align your development strategy with the ATD model
Lunch & Book Signings	Dine with future collaborators and pick up exclusive L&D books
Group Photo + Quick Assessment Tools	Learn to deploy effective Pre/Post assessments in 5 mins
Breakout Sessions	Track-specific sessions in four key themes
Masterclass: Data Visualisation	Turn raw feedback into insights on your phone
Evening Gala Dinner	Awards, live music, table activities, and celebration





5 Conference Schedule / Day 3

Taking Action & Making an Impact Focus: Practical Implementation & The Future of Workforce Learning

ACTIVITY	EXPERIENCE HIGHLIGHTS
Networking Breakfast & Marketplace	Grab your last track sticker and find final connections
Reconnect Activity	Personality profiling for personal insight
Keynote: Power of Mindset	Culture, agility, and performance through perspective shifts
Team Building & Awards	Recognising the winners of the case competition
Call to Action	What the Future-Fit Workforce means and how we get there
Breakout Sessions	Final track-specific learning labs and discussions
Lunch & Deal Making	Practice real-time business collaboration
Masterclass: Getting Business	Learn to close deals, pitch services and grow revenue
Final Reflections	Action planning and conference takeaways
Closing Keynote & Vote of Thanks	Rounding out the learning journey
Farewell Drinks	Light music, networking and goodbyes in the marketplace lounge





Conference Schedule / Side Attractions

Lagos Excursion Day Optional Cultural Experience

ACTIVITY	EXPERIENCE HIGHLIGHTS
Tour Sign-Up	Book your spot with the onsite tour guide
Excursion	Explore Lagos culture, art, food and sights
Special Offers	Enjoy discounts at restaurants and partner spots around Lagos





HOW TO REGISTER

Registration for CTD 2025 is open to all professionals passionate about learning, development, and the future of work.

Secure your seat early via our official website:

https://ctd.ldni.info/

For group bookings or special inquiries: conference@ldni.info

Scan the QR to make payment









PARTICIPATION CATEGORIES

Category	Who It's For	Benefits
Delegate	Individual attendees seeking knowledge and networking	Full access to keynotes, breakout sessions, and socials
Speaker	Thought leaders, practitioners, and facilitators	Speaking slot, VIP lounge, media exposure
Exhibitor	Organisations showcasing L&D tools, services or innovations	Marketplace booth, demo sessions, networking access
Sponsor	Corporate partners investing in L&D & talent transformation	Brand visibility, speaking opportunities, media features
Volunteer	Energetic professionals / students supporting event ops	Free access + experience, training, and recognition





CONFERENCE FEES & PAYMENT OPTIONS

Early Bird

(until July 31, 2025):

Members **№110,000**

Non-Members N150,000

Standard Rate

(from August 1, 2025):

Members **№150,000**

Non-Members **№190,000**

Virtual Access:

N80,000

(all-access to virtual sessions and replays)

Scan QR for payment



Payments can be made online or via direct bank transfer. Details available upon registration.





GROUP & CORPORATE PACKAGES

5-9 participants:

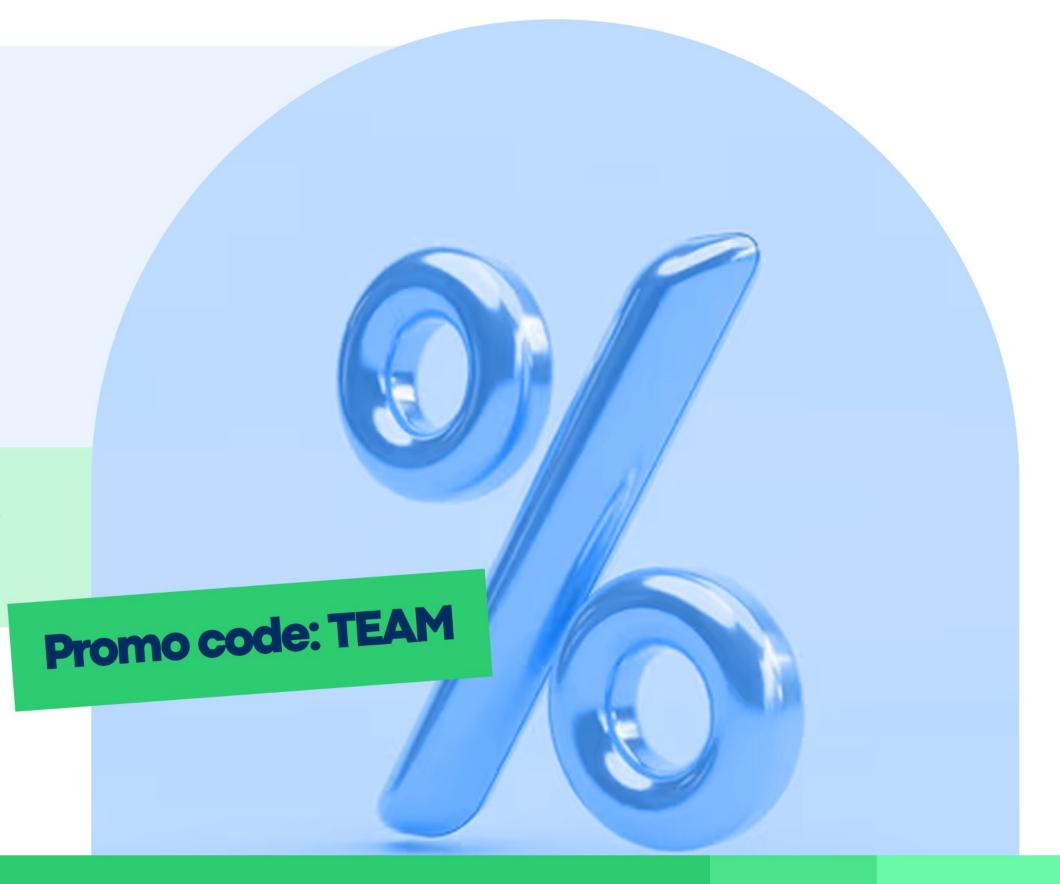
7.5% discount

10+ participants:

15% discount

Custom corporate branding, reserved seating, and lunch table upon request

To unlock your group rate, email: conference@ldni.info







IMPORTANT DATES

Early Bird Deadline:

July 31, 2025

Standard Registration Closes:

September 10, 2025

Conference Dates:

Tue. Sep 16 - Thu. Sep 18 2025

Optional Excursion:

September 19, 2025





CONFERENCE VENUE

Workforce Zone Tech Park

Plot 9 Gbagada Expressway, Gbagada, Lagos, Nigeria.

Workforce Zone Tech Park is a modern, purpose-built space designed to foster innovation, collaboration, and professional development. Located just off the bustling Gbagada Expressway, the venue offers easy accessibility from key parts of Lagos, including the mainland, island, and airport.









GETTING THERE

From Murtala Muhammed International Airport (MMIA): ~30-45 minutes by car, depending on traffic

From Victoria Island/ Lekki: ~35-50 minutes by car

Ride-hailing options: Uber, Bolt, Rida

On-site parking: Available but limited—early arrival recommended



Scan for directions to the venue







VENUE FEATURES

- Fully air-conditioned halls and breakout rooms
- High-speed internet access and AV technology
- Dedicated Marketplace and exhibitor zones

- Café & dining areas for informal networking
- Accessible facilities for people with disabilities
- Prayer rooms and lounge areas





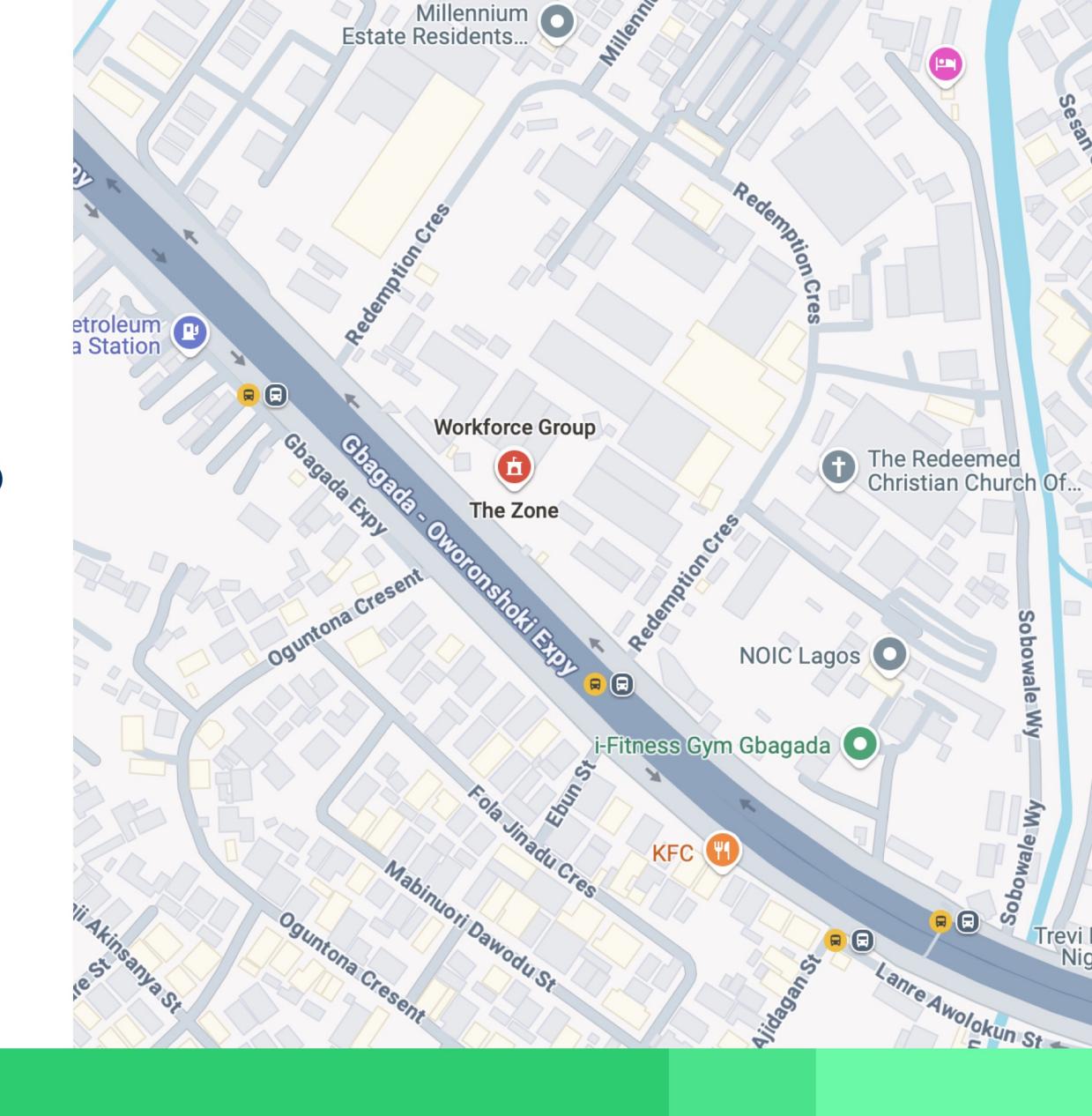
VENUE MAP & ACCESS

A digital venue map with breakout room locations, session halls, and exhibitor zones will be shared with all registered delegates one week before the conference.

Look out for directional signage and LDNI ushers to guide your movement throughout the conference days.

Scan for directions to the venue









8 Accommodation & Travel

RECOMMENDED HOTELS NEAR THE VENUE

To ensure your comfort and convenience, we've curated a list of hotels within a 10–20 minute radius of Workforce Zone Tech Park:











Presken Hotel @ Alade

- ~15 mins
- Budget-friendly, free Wi-Fi, breakfast included

Citiheight Hotel

- ~20 mins
- Mid-range, spacious rooms, restaurant & bar

Ibis Lagos Airport

- ~30 mins
- Business-class, close to airport, 24/7 shuttle available

Radisson Blu, Ikeja

- ~25 mins
- Premium comfort, pool, gym, airport pickup

L'Eola Hotel

- ~25 mins
- Boutique luxury, serene atmosphere, excellent service





8 Accommodation & Travel

GETTING TO LAGOS



By Air:

- Murtala Muhammed International Airport (LOS) is the primary entry point into Lagos, serving both local and international flights.
- Airlines with major routes include: Air Peace, Ibom Air, Ethiopian Airlines, Qatar Airways, British Airways, and Turkish Airlines.

Visa Requirements:

- Most African nationals can apply for a Visa on Arrival (VoA) or e-Visa.
- International participants should contact the Nigerian embassy or visit www.immigration.gov.ngfor guidance.
- LDNI can issue invitation letters upon request to support visa applications.



8 Accommodation & Travel

IN-CITY TRANSPORTATION

Recommended Apps:

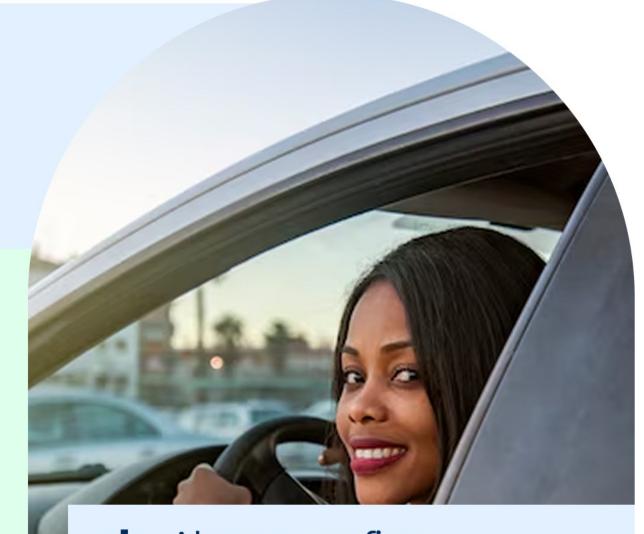
Uber, Bolt, Rida, Lagride (for safe and reliable ride-hailing)

Shuttle Services:

LDNI may provide scheduled shuttle buses from select hotels—check registration emails for details.

Public Transport:

Available but not advised for visitors unfamiliar with Lagos



* Always confirm destination details before setting out, and allow extra time due to traffic conditions.

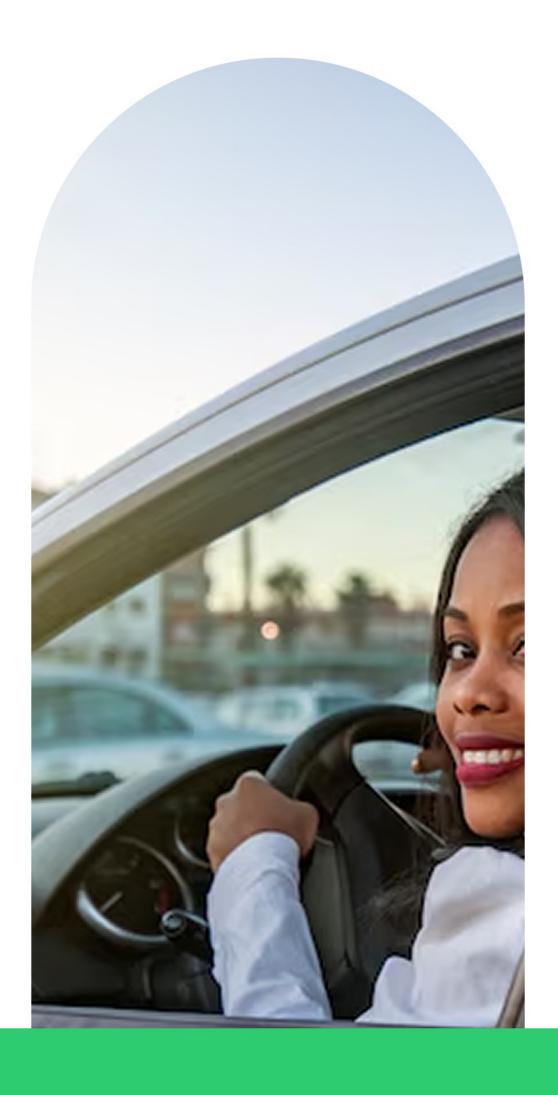
International delegates

- Arrival comms (SIM) purchase, wi-fi, ride-share challenges at LOS Int'l Terminal)
- Pre-arranged trusted cab pick-up (contact & cost)



WELCOME TO LAGOS

West Africa's cultural and commercial capital. Known for its vibrant energy, rich heritage, and bustling city life, Lagos offers CTD 2025 attendees more than just a conference—it's an experience.



LAGOS AT A GLANCE

With a population of over 20 million, Lagos is one of the fastest-growing cities in the world. It's a melting pot of tradition and innovation, art and commerce, street food and fine dining. Whether you're here for the first time or returning, Lagos promises something unforgettable.







MUST-SEE ATTRACTIONS











Nike Art Gallery

One of the largest art galleries in West Africa local crafts, paintings, and sculptures.

Lekki Conservation Centre

Elevated canopy walk, lush nature trails, and wildlife—perfect for nature lovers.

Freedom Park, Lagos Island

A colonial-era prison turned cultural hub great for music, food, and storytelling.

National Theatre

Iconic architecture and live performances showcasing Nigeria's cultural richness.

Elegushi Beach

Relax, enjoy grilled seafood, ride horses, or dance to live Afrobeats music.

JK Randle Centre for Yoruba Culture

Newly renovated cultural space near Onikan—perfect for history lovers.



WHERE TO EAT

Whether you're craving traditional Nigerian meals or international cuisine, Lagos delivers: * Pro tip: Try jollof rice, suya, small chops, and pounded yam with egusi soup.



Ofada Boy (Ikeja)

Authentic Nigerian dishes in a chic Afrourban setting



The House (Lekki)

Cozy lounge with cocktails and creative dishes



Yellow Chilli (VI & Ikeja)

Upscale Nigerian fusion cuisine



The Place Restaurant

Affordable local and continental meals, many locations



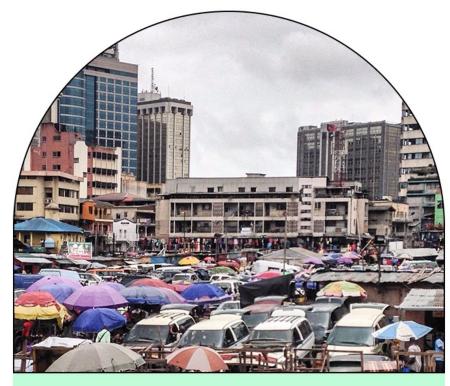
R.S.V.P (Victoria Island)

Trendy fine dining with global inspiration





WHERE TO SHOP











Balogun Market

The heart of traditional market life in Lagos Island

Lekki Arts & **Crafts Market**

Handmade souvenirs, jewelry, and Afrocentric decor

Ikeja City Mall

A modern mall with local and international brands

The Palms Mall

A modern mall with local and international brands

Terra Kulture Bookstore

Books, art, and gifts with a cultural twist



NIGHTLIFE & ENTERTAINMENT

Lagos doesn't sleep. After hours, check out:



New Afrika Shrine (Ikeja)

Live Afrobeat shows, the spirit of Fela Kuti lives on



Bogobiri House (Ikoyi)

Afro-jazz, open mic nights, and artistic vibes



Quilox (VI)

High-energy nightclub for those who want to dance till dawn



Filmhouse IMAX Lekki

Catch the latest blockbusters in luxurious comfort



EXPLORE WITH US: FRIDAY EXCURSION

CTD 2025 offers an optional guided tour on Friday, September 19, featuring:

- Tour buses depart from Workforce Zone Tech Park at 9:00 AM. Spaces are limited—sign up early at the Helpdesk!
- * Tickets are limited!

- Transport + Venue access + Meals
- Departure & return times (bus leaves/returns to Workforce Zone)

- Metroline Ride
- Computer Village
- Nigerian Stock Exchange
- JK Randle Museum
- Lekki Conservation Centre

- Nike Art Gallery
- Elegushi Beach
- National Theatre
- Fela Kuti Museum



Your safety and wellbeing are our top priorities throughout the CTD 2025 Conference.

Whether you're joining us from across Nigeria or around the world, please review the following guidelines to ensure a smooth and secure experience in Lagos.







HEALTH GUIDELINES

- **COVID-19 Protocols:** While restrictions have eased, sanitizers will be available throughout the venue. Masks are optional but recommended in crowded indoor settings.
- **Vaccinations:** Yellow fever vaccination is recommended for international travelers. Ensure routine vaccines are up to date.

Medical Facilities: First-aid and paramedic support will be available at the venue. For emergencies, the closest hospitals are:

- Lagos University Teaching Hospital (LUTH)
- Gbagada General Hospital
- Reddington Hospital, Ikeja and Victoria Island
- Lagoon Hospitals, Ikeja, Ikoyi and Victoria Island
- Saint Nicholas Hospitals, Lagos Island and Victoria Island
- Evercare Hospital, Lekki



VENUE SECURITY

Workforce Zone Tech Park is a secured facility with:

- 24/7 on-site security personnel
- Controlled access at all gates
- Surveillance systems
- LDNI security liaisons and ushers at all event zones





EMERGENCY CONTACTS

Service	Contact Number
LDNI Helpdesk	+234 808 617 3821
Ambulance/	112 or 767 (Lagos State)
Paramedics	
Police Emergency	112 or 199
Fire Service	112 or 767
International Travel	Contact your embassy
Support.	or consulate







REGISTRATION & ACCESS

Q: How do I register for the CTD 2025 Conference?

A: Visit www.ldni.info and follow the registration prompts. Early bird rates end July 31, 2025.

Q: Can I register on-site?

A: Limited on-site registration will be available, but we highly recommend registering online in advance to secure your spot and access early discounts.

Q: Will the conference be available virtually?

A: Yes! The event will be hybrid, with high-quality livestreaming and replays for virtual participants.



CONFERENCE LOGISTICS

Q: What time does the conference start each day?

A: Daily sessions begin with breakfast and networking at 8:00 AM. Formal sessions kick off by 9:30 AM.

Q: What time does the conference start each day?

A: Daily sessions begin with breakfast and networking at 8:00 AM. Formal sessions kick off by 9:30 AM.

Q: Will meals be provided?

A: Yes—breakfast and lunch are included in the delegate package. **Evening events** may require separate tickets.

Q: Is Wi-Fi available at the venue?

A: Yes. All delegates will receive Wi-Fi access credentials at check-in.

Q: Are there prayer rooms or quiet spaces?

A: Yes. Designated areas will be available for personal reflection and prayer.



TRAVEL & ACCOMMODATION

Q: Do I need a visa to attend?

A: Most international guests will need a visa. LDNI provides official invitation letters upon request. Apply early.

Q: Is airport pick-up available?

A: Delegates staying in partner hotels may access scheduled shuttle services. Confirm availability via the Tour Desk. Airport pick up can be arranged. Apply early.

Q: Where can I stay during the conference?

A: See Section 8 for a list of nearby hotels. Mention "LDNI CTD 2025" for possible discounted rates.





MARKETPLACE & TOURS

Q: What is the Marketplace?

A: A vibrant exhibition zone where vendors, sponsors, and L&D innovators showcase products, books, tools, and services.

Q: Can I participate in the city tour or tourist extensions?

A: Absolutely! Visit the Tour Desk on-site to reserve your spot or email conference@ldni.infoin advance. You will be asked to register



OTHER QUESTIONS

Q: Will I get a certificate of participation?

A: Yes. All delegates will receive an e-certificate post-conference. ATD participants will receive a separate certificate.

Q: What if I lose my badge?

A: Report to the Helpdesk immediately. A replacement fee may apply.

Q: How do I get in touch with the organizers?

A: Email conference@ldni.infoor call +234 808 617 3821.







Office: 70A Adeyemo Akapo St, Omole Housing Estate 101233, Ojodu, Lagos.



+234 808 617 3821



registrar@ldni.info



www.ldni.info